

## **Inclusive Workplace Practice in Canada: Competing Equalities in an Industrial-Mobile Society**

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This paper argues that workplace integration strategies within the “inclusivity thesis” – including employment equity, affirmative action, pay equity or comparable worth, and diversity management – should be situated as part of the agendas of relevant social actors with competing equalities, which is a key to understanding and transforming the Canadian workplace.

**Keywords:** competing equalities, employment equity, affirmative action, ethnoracial anti-discrimination, diversity management.