

The Problems and Reforms of Labour Relations since the Implementation of *Labour Contract Law*

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This paper examines the problems and causes in Chinese labour relations since the implementation of the *Labour Contract Law* in 2008. The research is based on questionnaires and field interviews with several small and medium sized labour-intensive private enterprises in Hubei Province. It concludes with policy proposals to improve labour relations in China.

Keywords: *labour contracts, work quota, labour dispatch, social security, social insurance plan, labour costs, labour law enforcement, labour security supervision.*